



Ethics and Values in Organization:

Contemporary Issues and Challenges

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Contemporary Challenges to Maintain Ethics and Values in Organization

Ram Prasad Sonkar and Jay Singh

Abstract

Ethics and values are the most compromised aspects of the contemporary organizational competitiveness to become a giant. Development is of course should be the main aim for organizations, but it must be followed by a clear ethical code. Technical infringement in current time has changed the ethical functioning of organizations. Nowadays this is a big challenge for organizations to maintain their work ethics and the primary concern of human wellbeing through the service.

The present state of affairs regarding ethics and values in organizations belongs to many reasons. The foremost factors which will be examined in this article are lack of implementation of established rules, inefficient leadership, problem in the work culture, and rare oppose of wrongdoing. This reflective writing will discuss these issues with some empirical pieces of evidence.

Keywords

Organizational Ethics, Values, Enforcement, Organizational Culture, Poor Leadership, Whistle blowing, Ethical Training

Introduction

“Even the most rational approach to ethics is defenseless if there isn’t the will to do what is right.” This statement by Alexander Solzhenitsyn is an explanation of the importance and related challenges of ethics.

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Ethics and Values in Research and Educational Organization

Nilesh Singh, Ram Prasad Sonkar

Abstract

Aim: This chapter aims to study the ethics and values that we apply during the process of research and in various educational organizations like schools, colleges, etc.

Methodology: An extensive literature review was done to collect information regarding the present scenario of ethics and values in any organization. With the help of various books, research articles, and book reviews, the author reached the said conclusion.

Result: Studies showed that different organizations have set up various ethical codes for researchers to follow during the process of research; violation of any such rule is punishable. In educational organization, the focus has been shifted toward teaching ethics and values to the student so that they can overcome feelings of prejudice, discrimination, and other unethical practices.

Conclusion: Ethics are written set of principles in every institution and organization based on which professional curriculum is built while values are part of one's belief system that tells an individual about right or wrong. Ethics and values both play crucial roles during the process of research and the functioning of educational organizations.

Keywords

Ethics, values, Research, Education, Value system, belief, Organization, Ethical standards.